



Pflugerville Education Foundation Impact Report 2025-26



thefoundation.org





Karl Spencer
Executive Director

Karl Spencer is an accomplished nonprofit and higher education professional with more than two decades of experience advancing educational access, equity, and community impact. As a collaborative leader, he has built strong partnerships, implemented innovative programs, and led fundraising initiatives that have strengthened organizations and transformed student experiences.

Most recently, Karl served as Assistant Director of Outreach and Scholarships at the University of Texas at Austin's McCombs School of Business, where he managed more than 600 internal scholarship programs and led outreach strategies to expand opportunities for underrepresented students. In this role, he partnered with university leadership, alumni, and community organizations to enhance student engagement and financial support.

Previously, Karl served as President of 100 Black Men of Austin, where he grew the organization's budget through sponsorships, grants, and community events. He launched impactful programs such as the Saturday Leadership Academy and Cultural Competency Initiative, which empowered students and educators through mentorship and inclusive education.

Karl's earlier experience includes administrative and program management roles at Northwestern University and Enviromedia Social Marketing, where he strengthened operations, coordinated major events, and led diversity and inclusion initiatives.

A graduate of the University of Northern Iowa, Karl is deeply committed to educational excellence, community service, and leadership development. His volunteerism includes serving on boards for Big Brothers Big Sisters and First Tee Golf, as well as leadership roles on diversity and inclusion committees at UT Austin.



“Being the Executive Director gives me the opportunity to bring my professional, philanthropic, and personal experience into the community I love to call home.”

“I volunteer because I want to combine my passion for engineering with my commitment to educational equity. I hope to inspire the next generation of diverse leaders.”

- Karen Siles, VP of Finance

Our Purpose

At the Pflugerville Education Foundation, we believe every student deserves the opportunity to reach their full potential and every educator deserves the resources to inspire them.

Through the power of community, we close critical gaps, invest in innovation, and equip our schools to lead with excellence. For nearly two decades, we’ve turned generosity into impact. We thrive in fueling classrooms, empowering teachers, and opening doors for thousands of PfISD students.

But our work is far from finished. Together, we can deepen our impact, expand opportunity, and build a stronger future for every child in our community.



2025-26 Board

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“The work of the foundation is so important to the school district because it helps us do really amazing work in the schools. When the foundation comes in and supports in small and large ways, the kids are the ultimate beneficiaries.”

-Dr. Quintin Shepherd, PfISD Superintendent

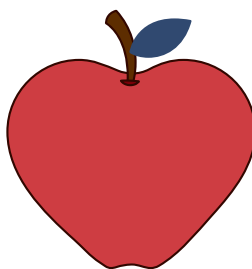


Our Schools

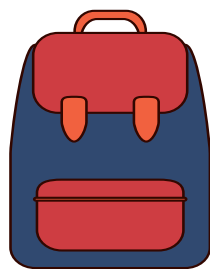


35 Campuses

5 High Schools
8 Middle Schools
22 Elementary Schools



3000+ Educators



25,000+ Students

70%

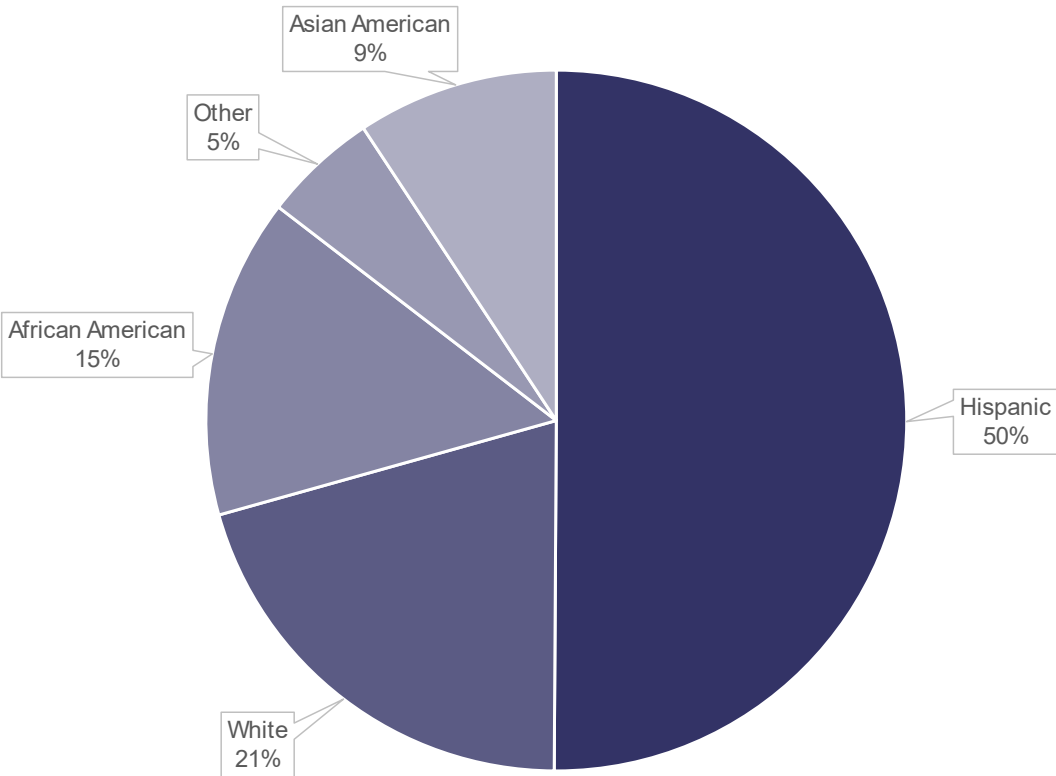
Of our schools are designated Title 1.

50%

Of our students are economically disadvantaged.

80%

Of our campus is minority enrollment.



Our Impact

29

Scholarships
Awarded

39

Total Grants
Awarded

14,336

Students
Impacted

601

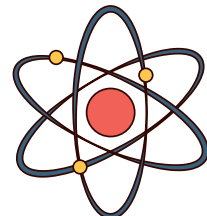
Teachers
Impacted

- \$20,000 - Campus Grant
- \$27,000 - Scholarships
- \$39,000 - Designated funds
- \$27,000 - First Time Teacher Grants
- \$28,000 - Classroom Mini-Grants
- \$10,000 - Library Revitalization
- \$12,000 - Teach of the Year Awards

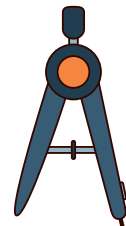
Total - \$163,000



**New Teacher
Grants**
270 Teachers



Mini-Grants
27 grants
6,335 students
182 teachers



CTE Grants
300 students



Campus grants
1,248 AP Exams
535 students
24 teachers



Book Revitalization
586 books
5,586 students
12 elementary school libraries



“I have witnessed moments I will never forget. Teachers moved to tears because they received funds to start a chess club, take students to NASA, or even provide a simple box of fidget toys to help kids focus. The tears weren’t about the money, they were about the impact: changing the way students experience learning.”

-Staci Young, 2025-26 Board President





Scholarship Reception



Dear Pflugerville Education Foundation,

I would like to express my deepest gratitude for your generous scholarship. As my first year at the University of Texas at Austin comes to a close, I wanted to share an update on my progress and how your support has shaped my college experience.

Your contribution has been incredibly impactful, easing the financial burden of college and allowing me to fully dedicate myself to my studies. I am currently pursuing a Bachelor of Science in Computer Science, and this year has been both rigorous and deeply rewarding. Because of your support, I have had the time and focus to dive into challenging coursework and pursue research opportunities within the fields of AI and Cybersecurity.

Beyond my core classes, the scholarship has afforded me the freedom to engage in personal projects. I am currently working on a startup with some friends within the financial technology sector and it has been so fun building this out and spending long nights at the library. These experiences have laid a strong foundation for my future, and I am excited to share that I will also be spending this summer in Seattle as an Software Development Intern with Amazon!

Thank you again for investing in my education and helping me take these critical first steps toward my ultimate goal of working within the intersection of CS and Business to create something that helps the world. Your generosity has truly made a difference and I am forever grateful!

Yours Sincerely,

Jawaad Merali





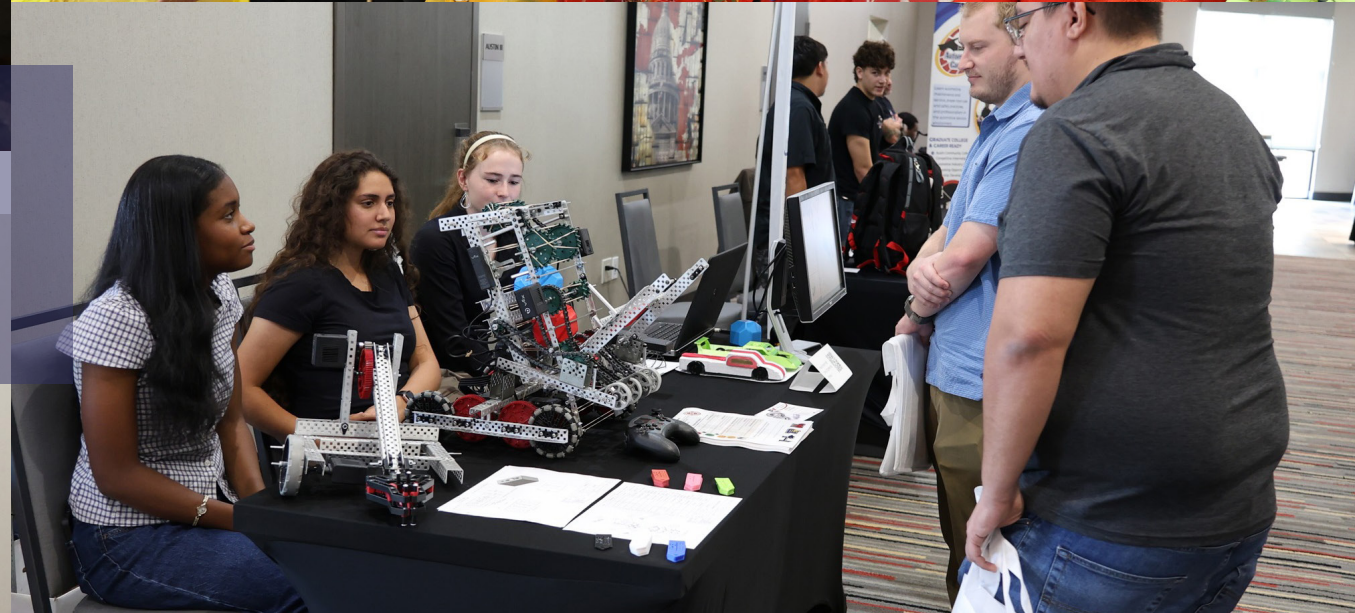
Tailgating on the Tees

\$100,000 Raised

Each year, we welcome golfers for a day of fun, camaraderie, and celebration of both golf and the spirit of giving. We raise much needed funds that directly benefit PfISD! This event will celebrate five years in 2026.



State of the District



\$30,000 Raised

This premier community event brought together business leaders, elected officials, educators, and families to hear directly from Superintendent Dr. Quintin Shepherd about PfISD's achievements, priorities, and vision for the future.



Bloom Women Luncheon

\$40,000 Raised

We celebrated our 4th Annual Bloom Women's Luncheon on Thursday, March 12, 2026 to celebrate Women's History Month and the amazing women of our community. It was a great event filled with inspiration, networking, and leadership of Pphenomenal Pflugerville Women.





Boots & Roots 20th Anniversary Celebration

\$80,000 Raised

We celebrated our 20th Anniversary of giving back to students and educators of PfISD on Friday, April 17, 2026 in true Texas style. It was a great event as we reflected on how far we have come and look forward to all we left left to give.



Save the Date

The celebration and work has already begun for 2026-27!
Mark your calendar and join us!

October 16



November 10



March 25



Thank You to Our Partners



About Us

The Pflugerville Education Foundation (The Pfoundation) is a community-driven nonprofit dedicated to investing in the success of Pflugerville ISD students and educators by funding opportunities that go beyond traditional school budgets. Since 2006, the Foundation has awarded millions in grants and scholarships that fuel innovative classroom programs, support professional development, and expand access to initiatives in STEM, fine arts, career and technical education, and early childhood learning. Through programs like campus innovation grants, mini-grants, and student scholarships, The Pfoundation empowers teachers to bring creative ideas to life and helps students imagine and achieve brighter futures. Driven by a deep passion for public education and a commitment to closing resource gaps, the organization partners with the community to ensure every student and educator has the support they need to thrive.

The Pflugerville Education Foundation is a 501(c)3 organization.

Pflugerville Education Foundation

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Karl Spencer, Executive Director
Brandy Byers, Marketing and Development Specialist

Follow us for updates on our impact, opportunities to volunteer, or ways give back.

thepfoundation.org

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